

## REGUS AFFILIATE PROGRAM PARTICIPATION AGREEMENT

This Memorandum of Agreement is by and between eXp Realty, LLC (the "Company") and \_\_\_\_\_, a voluntary participant ("Participant") in the Company's affiliate relationship with REGUS Management Group, LLC ("REGUS") pursuant to which the Company's agents may be issued REGUS membership cards (each a "White Card") granting them certain access and privileges at REGUS office locations worldwide.

Participant acknowledges that his/her White Card is to be used only for accessing Business Lounges at REGUS locations (the "Authorized Purpose").

Participant acknowledges and agrees that he/she may not incur charges on the Company's account, or on the Company's behalf, for any services or goods otherwise offered by REGUS outside of the Authorized Purpose including any short or long-term office rentals, or services for which a discount is offered to White Card holders ("Discounted Services"). Participant can use his/her White Card to obtain Discounted Services but, in each instance, Participant shall be solely responsible for the full cost of those services.

Participant hereby agrees to reimburse Company in full for any and all costs resulting from Participant's unauthorized use of his/her White Card and hereby authorizes the Company to debit directly the Participant's checking or PayPal account on file with the Company in the event that any such charges or costs are incurred.

Participant, by signing below, acknowledges having received and reviewed the "House Rules" issued by REGUS and governing the use of their centers ([www.regus.com/enterprise/houserules](http://www.regus.com/enterprise/houserules)) and agrees to comply with them fully. Participant agrees to indemnify and hold harmless the Company, its officers, directors, agents and employees from and against any and all claims resulting from Participant's use of REGUS facilities or from failure to comply with rules and regulations imposed by REGUS from time to time, including any fines or penalties.

Participant acknowledges and agrees that his/her status as a participant in the REGUS affiliate program is a benefit of Participant's association with eXp Realty, LLC and that, in the event Participant's affiliation with eXp Realty should discontinue for any reason, the privileges granted by the Participant's White Card will be promptly discontinued as well.

**PARTICIPANT SIGNATURE**

**PHONE NUMBER**

\_\_\_\_\_

\_\_\_\_\_

**MAILING ADDRESS**

**CITY, STATE**

**ZIP CODE**

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